

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08429.AF1**

**Ministry General Information**

<b>Ministry Number</b>	08429
<b>Ministry Name</b>	First Presbyterian Church of Montrose
<b>Mailing Address</b>	1840 E. Niagara Road Montrose, CO 81401
<b>Phone</b>	970-249-4732
<b>Fax</b>	
<b>E-Mail</b>	office@fpcmontrose.com
<b>WWW Address</b>	www.fpcmontrose.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 2%
	White 96%

<b>Average Worship Attendance</b>	175
<b>Church School Attendance</b>	75
<b>Curriculum</b>	Varies with teacher
<b>Yoked</b>	False
<b>Presbytery</b>	WESTERN COLORADO PRESBYTERY
<b>Synod</b>	SYNOD OF THE ROCKY MOUNTAINS
<b>Community Type</b>	Town
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

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Learning to live God's love in community.

### **What is the congregation's or organization's vision for ministry:**

We believe Christ calls each believer into mission and ministry to share his/her gifts. We seek to provide a loving, grace-filled space where individuals come to know Christ and are inspired to share their gifts with passion. We value close relationships, are deeply dedicated to studying God's Word together, and are committed to being an outwardly focused body of believers.

We desire to join in worship that glorifies and celebrates God and prepares us to offer our lives and resources in selfless love and service, both within and outside the walls of our church. As an intergenerationally mixed congregation we are challenged to adapt our worship styles to embrace all backgrounds and desires. In 2019 we introduced a second service on Sunday mornings with a contemporary focus to support the energy and mindset of the broader community. This complements our existing blended service. We highly value our pastor's preaching and teaching of God's Word, stretching our understanding of Scripture. We want to be challenged to participate in God's Kingdom work, to center our lives in Jesus Christ, and to follow His teaching. We believe deepening spiritual growth is key to living out our mission and we yearn to move forward on the journey God has for us.

As we strive to be a missional church, we are looking for members of our community who will join us in this journey. We desire to find creative ways of seeking and bringing in newcomers and nurturing relationships throughout the congregation.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

First Presbyterian Church Montrose has a rich tradition as a giving church. Our Deacons actively meet the needs of those seeking assistance with food, rent, utilities, transportation, and shelter. Members volunteer to lead worship in a local nursing home, assist students in the schools, and serve in the community soup kitchens. In each of these endeavors we seek to be the faithful, visible presence of Christ in Montrose. Additionally, we commit the first ten percent of our annual budget to missions, seeking a balance of local outreach ministries such as the pregnancy center, prison ministry, and Young Life, with international and national ministries (including our partner church in the Navajo Nation, and our supported mission in Ongole, India, where we engage in boots on the ground projects) that are reaching out to share Christ's love. On a more fundamental level, though, we recognize that there is a tremendous need to give hope beyond monetary or material relief. In our worship, youth and children's ministries, Bible studies, and assistance programs we seek to share the truth of the Bible.

### **How will this position help you to reach your vision and mission goals:**

Our congregation completed the New Beginnings assessment in 2018, to help us see the current reality of our church body and community. This involved large and small group meetings of about 150 members over several months; examining our past, present, and hopes for our future. Since then, our Session has actively worked to clarify our mission, implement the New Beginnings findings, and build toward the envisioned future. One key conclusion from the assessment was the need to get out of our molds, be open to new things, and then to support, nurture, and facilitate these things in every way we can. As a beginning step, we have hired forward-thinking youth and children's coordinators who are bringing new families into our church and reaching out into the community in exciting, innovative ways. In addition, we have initiated "households," a concept in which every family is assigned to a small group led by an active elder to improve fellowship, pastoral care, and communication. We have reaffirmed our commitment to our long-standing summer intern program, whereby we mentor college students and send them out to be the next generation of ministers, either in full-time church work or in their chosen careers. We are seeking a pastor who will continue to work through this process with us, to bring new ideas and a new perspective, to challenge our old ways of doing things, and walk with us into our next chapter.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We are looking for a pastor with a long-term vision for ministry who can motivate individuals to step outside their comfort zone to engage in ministry. As the primary preaching pastor, he/she will show spiritual maturity by demonstrating a strong grounding in Scripture and skill in preaching the Word of God in relevant messages which will challenge the congregation to apply the lessons of Scripture in our lives outside the walls of the church. We want a leader who is gifted in working with us in continuing to develop our strategy for the future, collaborating with all of the key stakeholders, and working through inevitable conflict to bring about the changes we desire.

Above all, our pastor must have a vital living faith in Jesus Christ, a passionate love for people, a rich love for the Scripture, and the ability to communicate the Gospel across generations with integrity, warmth, and humor. Because close relationships are so important to us, our pastor must be someone who engages others in an intimate and authentic way, a true shepherd to people sharing their hopes and fears, their sins and struggles, someone who is willing to invite Jesus into those relationships.

It is our strong preference to hire a pastor with five to ten years of experience as a senior, solo, or associate pastor, or with other relevant experience.

We are looking for someone who is eager to embrace the casual, small town, outdoor lifestyle of Montrose and its surrounding area.

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#### What specific tasks, assignments, and program areas will this person have responsibility?

- Challenge the church to proclaim God's presence in the world and His love and desire to save the lost.
- Help us serve as ministers of mercy to those in need and become a faith community that stands as an example of God's Kingdom in this world.
- Serve as the primary preaching pastor.
- Oversee and participate in pastoral care.
- Moderate Session.
- Guide Session to be spiritual leaders directing the will of God in the church.
- Facilitate Session's development and implementation of a plan to identify, engage, and foster relationships with all people who are touched by our fellowship.
- Guide Session in development and implementation of stewardship programs (time, talents, and finances) and capital campaigns.
- Work alongside the worship committee to lead the church toward a worship that calls us to go forth reflecting Christ's life and love to a needy world.
- Facilitate development and encourage participation in discipleship and mission ministries.
- Guide and consult with Deacons.
- Oversee and partner with paid and volunteer staff and with lay leaders to coordinate ministries of the church and maintain the church campus.
- Consult and coordinate with standing committees.

#### Optional Links:

[Fpcmontrose.com](http://fpcmontrose.com)  
 FB: First Presbyterian Church of Montrose, Colorado  
[www.cityofmontrose.org](http://www.cityofmontrose.org)  
[www.montrosepress.com](http://www.montrosepress.com)  
[www.mcsd.org](http://www.mcsd.org)  
 New Beginnings findings:  
<https://drive.google.com/open?id=1n4iOUzUQDkpmWOLKmOHgyj7OGJD6DZib>

#### Leadership Competencies:

Preaching and Worship Leadership

Public Communicator

Change Agent

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$55,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev. Tom Hansen	3940 27 1/2 Rd., Grand Junction, CO 81506	970-242-1923	Pastor, friend of the church	revtom@firstpresgj.org
Rev. Sally Henry	556 Ashley Ln, Grand Junction, CO 81501	970-640-7722	Former member	sallyahenry@me.com

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Dan Clader	67700 Trout Rd., Montrose, CO 81403	970-765-5038	Long-time church member	danclader@gmail.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 07/14/2020**

**Self-referral Contact Information**

<b>EP:</b> Rev Alan TeBrink	<b>Address</b> 160 Pine Ridge Loop (DW II), Durango, CO, 81301
<b>Daytime Phone</b> 970-903-4477	<b>Office Phone</b> 970-247-9706
<b>Fax</b>	<b>Email</b> wcoclerk19@gmail.com
<b>COM:</b> JOHN E. THOMPSON	<b>Address</b> PO BOX 1563 Cortez, CO 81321
<b>Daytime Phone</b> 562-714-7540	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> johnthompson.claimslitigation@gmail.com
<b>PNC:</b> Howard Davidson	<b>Address</b> 24227 Horsefly Road, Montrose, CO 81403
<b>Daytime Phone</b> 970-964-7097	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> fpcmontrosepnc@gmail.com