

Reference Form Summer Internship Program - First Presbyterian Church, Montrose, CO

Applicant Name _____

The person named above is applying for a position as a summer intern with First Presbyterian Church, Montrose, Colorado. The applicant has been instructed to give you this form. Please complete it to the best of your knowledge. It will become part of the application and will be used to help determine the applicant's suitability for the desired ministry. No single reference will determine acceptance or refusal, so frank appraisal will be appreciated both by the applicant and the selection committee. Thank you for your time on behalf of the applicant. Please send the completed form directly to:

First Presbyterian Church Intern Committee, 1840 E. Niagara, Montrose, CO 81401

Phone: 970-209-1467 Email: interns@fpcmontrose.com

1. How long have you known the applicant? _____

2. What is your relationship to the applicant? _____

3. In each category, check the characteristics that to your knowledge, best describe the applicant.

Add brief comments if necessary.

Physical Health

___ Energetic; able to lift 30 lbs, stop, run

___ Unable to lift, stoop or run

Personality

___ Avoided by others

___ Tolerated by others

___ Accepted by others

___ Liked by others

___ Sought after by others

Achievement

___ Starts but often does not finish

___ Does only what is assigned

___ Meets average expectations

___ Resourceful and effective

___ Superior creative ability

Teamwork

___ Frequently causes friction

___ Prefers to work alone

___ Knows how to follow

___ Works well with others

___ Most effective in teamwork

Spiritual Maturity

___ Immature faith

___ Has made basic commitment

___ Somewhat rigid beliefs

___ Active and growing faith

___ Exceptional insight and discipline

Intelligence

___ Learns and thinks slowly

___ Average mental ability

___ Alert, has good mind

___ Intelligent, makes thoughtful analysis

___ Brilliant, exceptional capability

Responsiveness

___ Slow to sense how others feel

___ Reasonably responsive

___ Understanding and thoughtful

___ Accurately aware of others

___ Responds with unusual insight

Leadership

___ Makes no attempt to lead

___ Tries but lacks ability

___ Has some leadership skills

___ Unusual, exceptional leadership

Emotional Stability

___ Somewhat over-emotional

___ Inclined to be apathetic

___ Rapidly shifting moods

___ Usually well balanced

___ Good control in difficult situations

Knowledge of the Bible

___ Sketchy, limited

___ Basic, but improving

___ Well established

___ Superior grasp

Applicant Name: _____

Please use the scale indicated below to further describe the applicant

Rating Scale: 1 = Outstanding, 2 = Good, 3 = Satisfactory, 4 = Fair, 5 = Poor, U = Unknown

	Degree to which I feel he/she possesses					
A. Self-Understanding						
Ability to identify his/her own personal strengths	1	2	3	4	5	U
Ability to identify his/her own weaknesses	1	2	3	4	5	U
Ability to see self as others see him/her	1	2	3	4	5	U
Openness to growth and change	1	2	3	4	5	U
B. Emotional Strength						
Ability to deal constructively with personal feelings	1	2	3	4	5	U
Ability to receive constructive criticism	1	2	3	4	5	U
Ability to be flexible in the face of change	1	2	3	4	5	U
Ability to persevere through difficulties	1	2	3	4	5	U
C. Interpersonal Relationships						
Ability to listen accurately to others	1	2	3	4	5	U
Ability to respond to feelings and needs of others	1	2	3	4	5	U
Ability to initiate friendships and care for others	1	2	3	4	5	U
Willingness to resolve interpersonal conflicts	1	2	3	4	5	U
D. Motivation for Ministry						
Desire to serve out of genuine love for Christ	1	2	3	4	5	U
Desire to serve out of genuine love for others	1	2	3	4	5	U
Willingness to do humble tasks joyfully	1	2	3	4	5	U
Ability to take risks and respond to challenges	1	2	3	4	5	U

Working in a team, working with youth or people older than oneself, experiencing new ways of doing things and getting to know new people - are all things that make being an Intern exciting, but can also be stressful. Such stress may sometimes exaggerate some personality traits such as those listed below. Please check any that you feel apply to the applicant.

- Impatient Argumentative Domineering Sullen Cocky
- Irritable Easily offended Perfectionist Critical of others Easily embarrassed
- Easily discouraged Withdrawn Anxious Lacking a sense of humor

If there is anything else you feel would be important for us to know regarding this applicant, please respond on a separate page.

Your Name (print) _____
City, State _____ Email _____
Day Phone _____ Cell Phone _____
Occupation _____
Signature _____ Date _____