

Reference Form Internship Program - First Presbyterian Church, Montrose, CO

Applicant Name _____

The person named above is applying for a position as an intern with First Presbyterian Church, Montrose, Colorado. The applicant has been instructed to give you this form. Please complete it to the best of your knowledge. It will become part of the application and will be used to help determine the applicant's suitability for the desired ministry. No single reference will determine acceptance or refusal, so frank appraisal will be appreciated both by the applicant and the selection committee. Thank you for your time on behalf of the applicant.

First Presbyterian Church Intern Committee, 1840 E. Niagara, Montrose, CO 81401

Phone: 970-209-1467 Email: interns@fpcmontrose.com

1. How long have you known the applicant? _____
2. What is your relationship to the applicant? _____
3. In each category, check the characteristics that to your knowledge, best describe the applicant. Add brief comments if necessary.

Physical Health

- Energetic; able to lift 30 lbs, stoop, run
- Unable to lift, stoop or run

Personality

- Avoided by others
- Tolerated by others
- Accepted by others
- Liked by others
- Sought after by others

Achievement

- Starts but often does not finish
- Does only what is assigned
- Meets average expectations
- Resourceful and effective
- Superior creative ability

Teamwork

- Frequently causes friction
- Prefers to work alone
- Knows how to follow
- Works well with others
- Most effective in teamwork

Spiritual Maturity

- Immature faith
- Has made basic commitment
- Somewhat rigid beliefs
- Active and growing faith
- Exceptional insight and discipline

Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert, has good mind
- Intelligent, makes thoughtful analysis
- Brilliant, exceptional capability

Responsiveness

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Accurately aware of others
- Responds with unusual insight

Leadership

- Makes no attempt to lead
- Tries but lacks ability
- Has some leadership skills
- Unusual, exceptional leadership

Emotional Stability

- Somewhat over-emotional
- Inclined to be apathetic
- Rapidly shifting moods
- Usually well balanced
- Good control in difficult situations

Knowledge of the Bible

- Sketchy, limited
- Basic, but improving
- Well established
- Superior grasp

Applicant Name: _____

Please use the scale indicated below to further describe the applicant

Rating Scale: 1 = Outstanding, 2 = Good, 3 = Satisfactory, 4 = Fair, 5 = Poor, U = Unknown

	Degree to which I feel he/she possesses					
A. Self-Understanding						
Ability to identify his/her own personal strengths	1	2	3	4	5	U
Ability to identify his/her own weaknesses	1	2	3	4	5	U
Ability to see self as others see him/her	1	2	3	4	5	U
Openness to growth and change	1	2	3	4	5	U
B. Emotional Strength						
Ability to deal constructively with personal feelings	1	2	3	4	5	U
Ability to receive constructive criticism	1	2	3	4	5	U
Ability to be flexible in the face of change	1	2	3	4	5	U
Ability to persevere through difficulties	1	2	3	4	5	U
C. Interpersonal Relationships						
Ability to listen accurately to others	1	2	3	4	5	U
Ability to respond to feelings and needs of others	1	2	3	4	5	U
Ability to initiate friendships and care for others	1	2	3	4	5	U
Willingness to resolve interpersonal conflicts	1	2	3	4	5	U
D. Motivation for Ministry						
Desire to serve out of genuine love for Christ	1	2	3	4	5	U
Desire to serve out of genuine love for others	1	2	3	4	5	U
Willingness to do humble tasks joyfully	1	2	3	4	5	U
Ability to take risks and respond to challenges	1	2	3	4	5	U

Working in a team, working with youth or people older than oneself, experiencing new ways of doing things and getting to know new people - are all things that make being an Intern exciting, but can also be stressful. Such stress may sometimes exaggerate some personality traits such as those listed below. Please check any that you feel apply to the applicant.

- Impatient Argumentative Domineering Sullen Cocky
- Irritable Easily offended Perfectionist Critical of others Easily embarrassed
- Easily discouraged Withdrawn Anxious Lacking a sense of humor

If there is anything else you feel would be important for us to know regarding this applicant, please respond on a separate page.

Your Name (print) _____
City, State _____ Email _____
Day Phone _____ Cell Phone _____
Occupation _____
Signature _____ Date _____